MORAVIAN UNIVERSITY 2023 ANNUAL SECURITY AND FIRE SAFETY REPORT

CONTAINS DATA FOR 2020, 2021 & 2022

About Us

As of July 1, 2021, Moravian College was officially named Moravian University. The Moravian University Police Department, located at 119 W. Greenwich Street, Bethlehem PA, 18018, is staffed 24 hours a day, and can be reached by calling 610-861-1421 or by calling 911. When dialing 911 from an external phone or cellphone, the Northampton County Emergency 911 Center or the Lehigh County 911 Emergency Center will be contacted, who will immediately communicate with and relay the information to the Moravian University Police Department.

The mission of the Moravian University Police Department is to promote a safe and well-ordered environment for students, faculty, staff, and other members of the community by extending care and assistance, overseeing the physical surroundings and, when necessary, enforcing laws and regulations, all carried out in a compassionate manner hallmarked by the values of Respect, Integrity, Service and Excellence (RISE).

There are 74 emergency phones located throughout the campus in various parking lots, on the exterior of buildings, inside elevators, and chair lifts. These phones are connected directly to the Police Department, and are activated by pushing a button. The Police Department encourages the Moravian University community to report all crimes and emergencies in a timely manner. A criminal offense can be reported in person, telephonically by calling 911 or 610-861-1421, or on-line by visiting the <u>Campus Police</u> website, clicking on "Reporting an Incident" and completing the <u>Crime Reporting Form</u>.

Individuals who wish to make an anonymous report, including reports of suspicious activity, hate crimes, or incidents involving bias or sexual violence, can do so by dialing the Anonymous Tip Line at 610-861-1539. This Tip Line is for information gathering purposes only and is not intended for use to report crimes in progress or emergency situations. It is not monitored 24 hours a day.

Members of the Police Department (also referred to as Campus Police) are charged with the responsibility of protecting life and property, preventing and detecting crime on campus, and providing essential safety services to the campus community. The services provided by the department eliminate the necessity to depend upon outside agencies for public safety services, but the Campus Police works closely with the area law enforcement agencies and fire departments.

The sworn police officers enforce the laws of the Commonwealth of Pennsylvania as well as the regulations of the University. These officers are commissioned police officers with full law enforcement powers and attend continual in-service training to ensure professional delivery of law enforcement services. The department is also augmented by non-sworn security officers who assist with campus security by patrolling the campus on foot and in marked cars, and dispatchers who assist in serving our campus constituents. Besides law enforcement duties the department also provides parking enforcement, controls building access, and issues student ID cards.

The Campus Police offer crime and fire prevention programs and an escort service. Publications explaining these and other services can be picked up at the Campus Police Headquarters, the HUB (student union) desk, the Registrar's Office, or the Student Life Office.

Who is responsible for Safety and Security at Moravian University?

All members of the Moravian community are expected to contribute to the safety of themselves and others. Administratively, the Campus Police reports to the Vice President for Student Life & Dean of Students. When at full staff, the police department consists of a Chief of Police, a Lieutenant, two Sergeants, ten full-time police or security officers, two part-time police or security officers, an Office Manager, and a combination of full-time and part-time dispatchers.

The Campus Police derives its authority from Pennsylvania P.L. 1063, No. 271, Section 501 (22 Pa. C.S.A., Section 501) of November 15, 1972. All police are certified under Commonwealth of PA Lethal Weapons Training Act 235 and prior to employment, were certified under Act 120 by the Commonwealth of PA or equivalency. The Campus Police patrols all property owned by Moravian University, and its jurisdiction extends to all adjoining roadways. The Campus Police work closely with the Pennsylvania State Police and the City of Bethlehem Fire and Police Departments. Moravian University Police officers have immediate radio communication capability with the Bethlehem City Fire Department and the Bethlehem City Police Department.

The Campus Police is staffed twenty-four hours a day, seven days a week. Information and emergency telephone numbers are published online and on physical postings around the campus. The dispatchers are in immediate radio communication with officers on patrol and the City of Bethlehem Service Center and Northampton County.

The Moravian University Police Department and the Bethlehem Police Department have entered into a Memorandum of Understanding as to how offenses on campus and on streets surrounding the University will be investigated. The Bethlehem Police Department can be contacted by dialing 610-865-7187 or in case of an emergency by dialing 911 that will connect to Northampton County Emergency 911 Center. The Bethlehem Police Department also assists in providing extra patrols on or around campus for special events.

For additional information regarding the designation of responsibilities regarding investigations handled by the Moravian University Police Department versus those handled by the Bethlehem Police Department, please refer to the <u>Moravian University Police Intervention with Bethlehem Police Department</u>, commonly referred to as the "Crime Matrix."

Student resident advisors are available on each residence-hall floor. The Campus Police and the Office of Student Life coordinate investigations of incidents involving policy violations. Disciplinary action for alleged student violations of University policy is coordinated by the Office of Student Life.

Statistics

The statistics listed below are the number of crimes reported to Campus Police. They do not reflect the outcome of investigations by Moravian University Police Department, Office of Equity and Compliance (Title IX), or the pertinent Police Departments.

The Federal Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, or Clery Act, and the Commonwealth of Pennsylvania Act 180, Uniform Crime Reporting Act, requires the publication and distribution of the following information, as well as keeping an open crime log and fire log that is available online and for inspection in Campus Police Headquarters at 119 W. Greenwich Street, Bethlehem PA 18018. These materials are available on the campus police website for review as well. Information for this report was compiled by the Moravian University Police Department, local criminal justice agencies, Office for Equity and Compliance, and the Division of Student Life. Campus crime, arrest and referral statistics include those reported to the Moravian University Police Department, to designated campus officials, and/or to local criminal justice agencies. The statistics include crimes that have occurred on campus, as well as on public property and non-campus buildings around the Moravian University Campus.

Federal Campus Crime Statistics												
	О	n Campus	*	Resi	n Dormitorio dential Fac on Campus	ilities		n Non-Ca ing or Pro	•		On Public Property	
INCIDENTS	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	3	0	4	3	0	4	0	0	0	0	0	0
Fondling	3	1	6	3	1	5	0	0	0	0	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	1	0	0	0	0	0	0	0	0
Burglary	0	2	2	0	2	2	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	2	0	0	2	0	0	0	0	0	0
Stalking	0	2	0	0	1	0	0	1	0	0	0	0
ARRESTS												
Weapons Possession	1	0	0	1	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
No. of Students Referred for Campus Disciplinary Action												
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	9	4	5	9	4	4	0	0	0	0	0	1
Liquor Law Violations	82	31	92	63	30	91	0	1	0	0	0	1
Unfounded Incidents	0	2	0									

Geographical Reporting Definitions from the Clery Act

On-Campus: (1) Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Building or Property: (1) Any building or property owned or controlled by a student organization that is recognized by the institution; and (2) Any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

Sex Offense Definitions

Sexual Assault: Is an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

Sex Offenses – **Forcible**: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: Penetration, no matter how slight, of the vagina or anus with anybody part or object, or penetration by a sex organ of another person, without the consent of the victim.

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object: Use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling: Touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Consent: Consent shall have been deemed to have been given if the other person assents, through an affirmative statement or action, to the gesture or activity. Assent shall not constitute consent if it is given by a person who is unable to make a reasonable judgment concerning the nature or harmfulness of the activity because of his/her intoxication, unconsciousness, mental deficiency or incapacity, or if the assent is the product of threat or coercion.

Non-Forcible: Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the age of consent.

Crime Definitions

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Theft/Larceny: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Domestic Violence: Means a "felony or misdemeanor crime of violence committed by; a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with or has a cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under VAWA) or any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction."

Dating Violence: Means a "violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship."

Stalking: Means "engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress."

Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A

gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Unfounded Crime: When a law enforcement authority investigates a reported crime, and it is determined through investigation by a sworn or commissioned law enforcement officer that the crime reported was false or baseless, the status is classified as unfounded. Moravian University provides a total number of unfounded reported crimes for the current reporting year.

Arrest: Persons processed by arrest, citation or summons.

Disciplinary Referrals: Defined as the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

Illegal Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Drug Law Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics—manufactured narcotics that can cause true addiction (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, furnishing, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Also includes maintaining unlawful drinking places; bootlegging; operating still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

Hate Crime Statistics

2020 Moravian University Police Department Hate Crimes																																
Hate Crimes - Moravian University		Ra	30e			Relig	gion		Se	xual O	rienta	tion		Gen	der		(Gender	Identit	v		Disab	iilit y			Ethni	city		N	lational	l Origi	n
Type of Offense	00	RF	NC	PP	00	RF	NC .	PP	00	RF	NC	PP	OC	RF	NC	PP	00	RF	NC	PP	00	RF I	NC	PP	OC	RF	NC	PP	00	RF	NC	PP
Criminal Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	θ	0	0	Ð	0	0	0	0-	0
Murder/Non-negligent Mans laughter	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	O-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Negligent Mans laughter	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Sex Offenses	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0 U	0-	0-
Rape	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0
Statutory Rape																																
Incest	est 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																															
Fondling	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Robbery	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	O-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Aggravated Assault	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Simple Assault	0	0	0-	0-	0	0-	0-	0	0	0	0-	0-	0	0	0-	0	0	0-	0-	0-	0-	0-	0-	0-	0	0	0-	0-	0	0	0-	0-
Burglary	0	0	0	0	0	0	0	0	0	0	0	0-	0	0	0	0	0	0	0-	0	0-	0-	0	0-	0	0	0-	0-	0-	0	0-	0
Motor Vehicle Theft	0	0	0-	0-	0	0	0-	0-	0	0	0-	0-	0	0-	0-	0	0	0	0-	0	0-	0-	0-	0-	0	0	0-	0-	0	0	0-	0
Larceny	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-
Domestic Violence *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0-	0	0	0	0-	0	0	0-	0-	0-	0	0	0-	0-	0	0	0-	0
Dating Violence *	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0	0-	0
Stalking *	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	O-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Arson	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Intinidation	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0 U	0-	0-
Vandalism	0	0	0-	0-	0	0	0-	0-	0	0-	0	0-	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-
Other Crimes Involving Bodily Injury	0	0	Ð	Ð	0	0	0	0	0	Ð	0	Ð	0	0-	Ð	0-	0-	0-	0-	0-	0-	0	0	Ð	0-	0-	0-	Ð	0	0	0-	0

OC- On Campus RF- Residential Facility NC- Non-Campus PP- Public Property

2021 Moravian University Police Department Hate Crimes																																
Hate Crimes - Moravian University		R	ace			Relig					rientati				nder			Gender	Identity	,		Disa	bilit y			Ethn	icity		N	lationa	al Origin	1
Type of Offense	00	RF	NC	PP	00	RF	NC .	PP	OC P	RF	NC	PP	00	RF	NC	PP	00	RF	NC P	P	00	RF	NC I	PP	00	RF	NC	PP	00	RF	NC	PP
Crininal Honicide	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	O I	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	O
Murder/Non-negligent Mans laughter	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0 I	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-
Negligent Mans laughter	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	O D
Sex Offenses	0	0	0	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-
Forcible Sex Offensies	0	0	0	0-	0	0-	0-	0-	0	0-	0	0-	0	0	0-	0	0	0-	0-	0-	0-	0-	0-	0	0	0-	0-	0	0-	0-	0-	0
Nan faraible Sex Offenses																																
Robbery	0	0	0	Ð	0	0-	0-	0	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0	0-	0-	0	0	0	0-	0-	0	0-	O D	0-	O D
Aggravated Assault	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-
Simple Assault	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	O D
Burglary	0	0	0	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-
Motor Vehicle Theft	0	0	0	0	0	0	0-	0	0	0-	0	0-	0	0	0-	0	0	0	0-	0	0-	0-	0	0	0	0-	0-	0	0-	0 U	0	0
Larceny	0	0	0	0-	0	0-	0-	O D	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0	0-	0-	0-	0	0	0-	0-	0	0-	0-	0-	O D
Domestic Violence *	0	0	0	Ð	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	Ð	0-	0	Ð	0-	0-	0	0	0-	0-	0	Ð	0-	0-	O D
Dating Violence *	0	0-	0-	0-	0	0-	0-	0-	O-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-
Stalking *	0	0	0	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	O
Arson	0	0	0-	0-	0	0-	0-	0-	O-	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	O
Intinidation	0	0	0	0-	0	0-	0-	0	0	0-	0	0-	0	0	0-	0	0	0	0-	0	0-	0-	0	0	0	0-	0-	0	0-	0	0-	0
Vandalism	0	0	0	0-	0	0-	0-	0-	0	0-	0	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0	0	0-	0-	0-	0-	0-	0-	0-
Other Crimes Involving Bodily Injury	0	0	Ð	0	0	<u>O</u>	0	Ð	0	Ð	0	0	<u> </u>	Ð	0	0	0-	0	0	0	0	Ð	0	0-	0	0	Ð	G	0-	0	0	0

OC-On Campus RF-Residential Facility NC-Mon-Campus PP-Public Property

2022 Moravian University Police Department Hate Crimes																																
Hate Crimes - Moravian University		R	302			Relig	ion		Se	xual O	rientat	ion		Ger	vder 👘		9	ènder.	Identity	,		Disat	⊐ility			Ehn	icity		N	ationa	l Origii	h -
Type of Offense	00	RF	NC	PP	00	RF 1	NC .	PP	00	RF	NC	PP	OC .	RF	NC	PP	00	RF	NC P	P	00	RF	NC I	PP	00	RF	NC	PP	00	RF	NC	PP
Criminal Homicide	0	0	0	0	0	0	0-	0	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0	0-	0-	0	0-	0-	0	0-	0	0-	0	0-	O D
Murder/Non-negligent Mans laughter	0	0-	0	0	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O D
Negligent Mans laughter	0	0	0	0	0	0	0-	0-	0	0-	0	0-	0	0-	0-	0-	0	0-	0-	0	0-	0-	0	0-	0-	0	0-	0	0-	0	0-	O D
Sex Offenses	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O D
Forcible Sex Offenses	0	0	0-	0-	0	0-	Ð	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0
Nan farcible Sex Offenses	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	O
Robbery	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O
Aggravated Assault	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	Ð	0	0-	0-	0-	O D
Simple Assault	0	0	0	0	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O D
Burglary	0	0-	0-	0-	0	0-	Ð	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-
Motor Vehicle Theft	0	0	0	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0	0-	0-	0-	0-	0	0-	O	0-	O D
Larceny	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	0-
Domestic Violence *	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O
Dating Violence *	0	0-	0	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O D
Stalking*	0	0	0	0	0	0	0-	0	0	0-	0	0-	0	0-	0-	0	0	0-	0-	0-	0-	0-	0	0-	0-	0	0-	0	0-	0-	0-	O D
Arson	0	0	0	0	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0	0-	0-	0-	O D
Intinidation	0	0	0	0	0	0	0-	0-	0	0-	0-	0-	0	0-	0-	0	0	0-	0-	0	0-	0-	0	0-	1	0	0-	0	0-	O	0-	O D
Vandalism	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0-	0	0-	0-	0	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-	0-
Other Crimes Involving Bodily Injury	0	Ð	Ð	Ð	0-	Ð	Ð	Ð	0-	Ð	Ð	Ð	0-	Ð	Ð	Ð	Ð	Ð	Ð	0	Ð	Ð	0-	Ð	Ð	Ð	Ð	Ð	Ð	0	Ð	0 O
						a L Ea all th		MCT No.																								

OC- On Campu RF- Relidential Facility NC- Non-Campu PF- Public Property ^NPurus ant to the Violence Against Women Reauthorization Act of 2013, the University made a good faith effort to gather statistics for these offenses beginning May 1, 2013 ^NPurus ant to the Violence Against Women Reauthorization Act of 2013, the University made a good faith effort to gather statistics for the additional categories of "National Origin" and "Gender Identity" beginning May 1, 2013.

Pennsylvania Uniform Crime Reporting Act Crime Rates

The Pennsylvania College and University Security and Information Act requires the release of crime statistics and rates to students and employees, and it requires that those statistics be available to applicants and new employees upon request. The rate is based on the actual number of Full Time Equivalent (FTE) students and employees, which is calculated according to a state-mandated formula. The formula is the number of FTE students plus the number of FTE employees (faculty/staff). The rate is obtained by dividing this figure into 100,000 and multiplying the quotient by the individual statistics to produce the crime rate per 100,000 persons in each category. The index in the table below is based on incidents per 100,000 FTE

OFFENSES											
	2	2020	2021		2022						
PART I OFFENSES	Offenses	Rate	Offenses	Rate	Offenses	Rate					
Criminal Homicide*	0	0.00	0	0.00	0	0.00					
Forcible Rape	0	0.00	0	0.00	0	0.00					
Robbery	0	0.00	0	0.00	0	0.00					
Aggravated Assault	1	31.80	0	0.00	0	0.00					
Burglary	0	0.00	2	79.00	2	69.4					
Larceny-Theft	4	127.20	11	434.50	11	381.7					
Motor Vehicle Theft	0	0.00	0	0.00	0	0.00					
Arson	0	0.00	0	0.00	0	0.00					
		2020	2021		2022						
PART II OFFENSES	Offense s	Rate	Offenses	Rate	Offenses	Rate					
Forgery & Counterfeiting	0	0.00	4	158.00	7	242.9					
Fraud	1	31.80	1	39.50	0	0					
Stolen Property (see Larceny-Theft)	5	159.00	0	0.00	10	347					
Vandalism	3	95.40	11	434.50	13	451.1					
Weapons	0	0.00	0	0.00	1	34.7					
Sex Offenses*	0	0.00	0	0.00	0	0					
Drug Abuse Violations	9	286.20	4	158.00	4	138.8					
Offenses Against Family/Children	0	0.00	0	0.00	0	0					
Driving Under the Influence	0	0.00	0	0.00	0	0					
Liquor Laws	12	381.60	8	316.00	16	555.2					
Drunkenness	1	31.80	4	158.00	15	520.5					
Disorderly Conduct	8	254.40	7	276.50	10	347					
All Other** (except Traffic)	2	63.60	8	316.00	18	624.6					

Note: The statistics listed above are the number of crimes reported and investigated by the Moravian Police Department. They do not reflect the crimes reported and investigated by other local agencies and Police Departments.

* Note: Any criminal investigation into a death or sex offense is investigated by Bethlehem City Police through an MOU and reported through their UCR statistics. Sex offenses may also be investigated through a campus investigation through the Office of Equity and Compliance.

** Note: All Other Offenses include trespass, scattering rubbish, sexual extortion, possession of drug paraphernalia, tampering with fire apparatus and receiving stolen property.

RATES A	ARE COMPUTED AS C	RIMES PER 100,000 FULL	TIME EQUIVALEN	TS (FTE)
Year	Faculty/Staff	Undergrad/Graduate	Total FTE	Rate
2020	578	2064	2642	31.8
2021	511	2020	2531	39.5
2022	613	2268	2,881	34.7

Procedures for Reporting a Crime or Emergency

The Police Department encourages the Moravian University community to report all crimes and emergencies in a timely manner. Criminal offenses can be reported in person, by contacting an officer anywhere on campus, or by responding to the Moravian University Police Department, located at 119 W. Greenwich Street, Bethlehem PA, 18018, which is staffed 24 hours a day, or by activating one of the 74 emergency phones located throughout the campus in various parking lots, on the exterior of buildings, inside elevators, and chair lifts. These emergency phones are connected directly to the Police Department, and are activated by pushing a button.

Criminal offenses can also be reported telephonically by calling 610-861-1421 or 911. When dialing 911 from an external phone or cellphone, the Northampton County Emergency 911 Center or the Lehigh County 911 Emergency Center will be contacted, who will immediately communicate with and relay the information to the Moravian University Police Department.

Criminal offenses can also be reported on-line by visiting the <u>Campus Police</u> website, clicking on "Reporting an Incident" and completing the <u>Crime Reporting Form</u> and/or the <u>Equal Opportunity and Title IX Reporting Form</u> for incidents of sexual violence.

Individuals who wish to make an anonymous report, including reports of suspicious activity, hate crimes, or incidents involving bias or sexual violence, can do so by dialing the Anonymous Tip Line at 610-861-1539. This Tip Line is for information gathering purposes only and is not intended for use to report crimes in progress or emergency situations. It is not monitored 24 hours a day.

Timely Warning to the Campus Community

The Clery Act (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act) requires "institutions to give timely warnings of crimes that represent a threat to the safety of students and employees. Such notifications are provided by a broadcast email message through the institution's email service in order to alert students, faculty, and staff in a timely manner to situations or crimes that may represent a serious or ongoing threat to the campus community, to heighten safety awareness, and, depending on the circumstances, to solicit information that may lead to an arrest and conviction. The name(s) of any victim(s) are confidential and will not be included in any such notification. While every attempt is made to issue reasonably prompt notice, releases are subject to the availability of accurate facts concerning the incident."

When an incident occurs on campus which may merit a timely warning, the highest-ranking police officer on campus at that time is empowered to decide whether or not one is merited and, if so, what the appropriate level of warning is given the situation, consulting with the Chief of Police as necessary and possible. The officer or the dispatcher will issue the notification themself if no additional consultation is deemed necessary due to low threat level or limited potential for harm (e.g., a situation of a rash of car break-ins).

In situations of greater concern or potential impact, when time permits, Campus Police consults with the Student Life and with the President's Office in order to decide whether such notice is advisable, considering the nature of the threat, the extent of the risk, the population at risk, and whether there is another, possibly even more effective, way to minimize the risk of reoccurrence of the incident (e.g., a situation of alleged sexual assault).

When a situation appears to pose an imminent, significant threat of personal injuries or property damage, the emergency notification system will be deployed by the Campus Police. The university emergency notification system (<u>Moravian Alert</u>) will be used only for situations involving an imminent, significant threat for large-scale personal injuries or property damage. It may also be used to announce weather closings and delays. The system

consists of a five-tier communications sequence, activated in the following order: (1) siren/public address message, (2) text message, (3) e- mail, (4) web posting, and (5) voicemail, as deemed appropriate.

The Campus Police conduct two annual tests of the Timely Notification and Emergency Moravian Alert Systems. These tests are conducted to ensure the notification systems in place are working properly. Testing includes: sending an alert message via SMS, computer monitors/screens, email and setting off the audible siren. In cooperation with our Moravian University Information Technology Department, we are able to broadcast our Moravian Alert.

Preparation of the Annual Report

Under the Federal Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, the preparation and dissemination of an Annual Security and Fire Report containing crime and fire statistics for the past three years and campus security policies is required. Preparation of this report is the responsibility of the Moravian University Police Department and requires the compilation of crimes reported throughout the previous calendar year. The crime statistics are gathered primarily from the Moravian University Police Department Incident Management System, but also include statistics provided by the Office of Student Life, Office of Equity and Compliance (Title IX), and the Bethlehem Police Department and/or other relevant police entities. Once completed, the Annual Security and Fire Safety Report is published and made available to the campus community. The report is also posted publicly on the Moravian University Police Department website at https://www.moravian.edu/campuspolice. An email is sent to students, faculty, and staff members once the Annual Report is posted. This email includes the web address and information on how to obtain the hard-copy report.

The Campus Police submits the statistics published in the Annual Report to the Department of Education which is made available to the general public through the Department of Education website.

Campus Security Authorities

In 1990, Congress passed the Campus Awareness and Campus Security Act. This legislation was followed by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in 1998.

Regulations associated with these acts require institutions such as Moravian University to report specific information about certain on-campus crimes that have been reported to local police agencies or to any official of the institution with significant responsibility for student and campus activities (Campus Security Authority).

The law defines "Campus Security Authority" as: "An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings." An example would be a dean of students who oversees student housing, a student center, or student extra-curricular activities and has significant responsibility for student and campus activities. Similarly, a director of athletics, team coach, and faculty advisor to a student group also has significant responsibility for student and campus activities. A single teaching faculty member is unlikely to have significant responsibility for student and campus activities, except when serving as an advisor to a student group. Clerical staff, as well, is unlikely to have significant responsibility for student and campus activities.

The following University employees and students have a reporting obligation as a Campus Security Authority:

- The President
- All Members of President's Staff
- All Student Life Administrators*
- All Staff in Diversity, Equity & Inclusion/ Global Education
- Equal Opportunity and Title IX Coordinator/Civil Rights Investigators

- All Campus Police Officers and Dispatchers
- Contracted Event Security
- Athletic Director and All Coaches
- Fitness Center Monitors (inclusive of student employees)
- All Members of the Residence Hall Staff (inclusive of student employees)
- HUB Desk Managers (inclusive of student employees)
- Library Desk Workers (inclusive of student employees)
- All Faculty/Staff Advisors to Student Organizations
- All Faculty/Staff Advisors to Study/Travel Abroad

*Chaplain(s) and licensed professionals the Counseling and Health Centers will seek to maintain confidentiality to the extent permitted by law, but are still required to complete the form maintaining the anonymity of the victim.

Annually, the University distributes notice to the campus of the list of CSAs and their roles in reporting crimes. Each CSA is reminded of their designation and participates in either an in person or online training to understand this obligation and how to appropriately report crimes at the University.

Official is defined as any person who has the authority and the duty to act or respond to particular issues on behalf of the institution.

Pastoral Counselor: A person, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

Safety of Campus Facilities

As a private institution, Moravian University restricts access to and presence in all residence halls to students, faculty, staff, and guests. For students' safety and protection, video cameras may be in operation in the common areas. Campus Police Officers will routinely walk through campus residence hall common space as a matter of safety and security.

Common space is generally defined as space designated for group use and control. Examples of common space include living rooms, lounges, TV rooms, hallways, stairs, laundry rooms, and kitchens. Personal space is generally defined as space designated for individual control and use, such as bedrooms.

All residence locations except various overflow houses are accessed using the student ID card rather than a regular key. For these areas, loss of the student ID card must be reported immediately to Campus Police so that the lost card can be deactivated and a new one issued. For those students living in overflow houses, front-door and room keys are issued to residents when they move into the unit. The loss of a key must be reported to the Office of Student Life as soon as possible. Possession or use of any key by anyone other than the person to whom it has been issued is not allowed and will result in disciplinary action. The full policy on residence hall access can be viewed at: https://www.moravian.edu/handbook/campus-life/housing

Education

The Student Life staff, along with Equity and Compliance (Title IX) and other campus programming organizations, sponsors several educational programs each term. Recent programs concerned with security and safety have addressed the topics of self-defense, rape and acquaintance-rape (date-rape) prevention, healthy relationships/intimate partner violence, alcohol awareness and the University alcohol policy, legal liability, bystander intervention, and fraternity and sorority new member activities activities. Prior to their arrival on campus, all new students (traditional first-year students, transfers, graduate, and adult learners) are asked to complete online training modules that addresses alcohol and other drugs, consent and sexual violence, hazing and intimidation, mental wellbeing, and identities and inclusion. Most of these programs have been repeated for general audiences, specific residence-hall groups, student athletes, and mandatory reporters. Most programs involve an informed presentation followed by questions and discussion. Residence-hall staff members along with members of Campus Police jointly schedule educational programs on security and safety for the residents of their floor during the first semester and throughout the school year. Campus Police provides training to all Resident Advisors which includes drug awareness, alcohol awareness, crime prevention and fire prevention. The Executive Director for Equity and Compliance (Title IX Coordinator) disseminates policy and trains all mandatory reporters, including Resident Advisors, on their reporting obligations under federal law.

Tips on crime prevention and safety can be reviewed on Campus Police website at: <u>https://www.moravian.edu/campuspolice/services/safety-tips</u>

Pamphlets on crime Prevention, Alcohol Awareness and Responsibility and Fire Prevention can be viewed at:

Emergency Preparedness

Crime Prevention

Alcohol Awareness

Fire Prevention

Off-campus Student Organizations

Moravian University does not have any officially recognized student organizations in-off campus facilities, to include housing.

Alcohol, Drugs and Firearms Policies

Moravian University recognizes that the role of alcohol consumption in our culture is reflected within the institutional environment. Without either condemning or condoning the use of alcoholic beverages, the institution subscribes to an alcohol policy based on the principle of responsible use of alcohol, which encourages individuals to maintain a lively social atmosphere in which alcohol is not the primary factor.

The consumption of alcohol has the potential for abuse, and the institutional community will neither tolerate nor encourage inappropriate use of alcohol. Therefore, the institution has developed guidelines to assure responsible conduct relating to the provision or consumption of alcoholic beverages by members of the campus community. Students and organizations violating these guidelines are subject to disciplinary action. Students and organizations violating public laws will not be shielded from the legal authority of public agencies responsible for enforcing federal, state, and local laws, even when institutional disciplinary action is taken as well.

Moravian University's alcohol policy complies with the Commonwealth of Pennsylvania's law on the consumption and furnishing of alcoholic beverages. The policy outlines procedures to be followed in the registration and monitoring of social events and prescribes action to be taken when the policy and procedures are not followed.

A full statement of the University <u>Alcohol Policy</u> is published in the Moravian University Student Handbook and is available from the Office of Student Life.

Moravian University prohibits the possession, use, and sale of illegal drugs. A <u>Policy Statement</u> to this effect is published on the Institutional Policies web site. Substance abuse issues are addressed through the offering of topical programs during the academic year to provide members of the campus community with information concerning health risks, legal sanctions, and the like.

Unauthorized use or possession of firearms, other forms of hazardous devices, any form of fireworks, chemicals, explosives or potentially lethal weapons including martial arts materials on University property is strictly prohibited. "Possession" includes storing the items listed in vehicles brought to campus.

Equal Opportunity, Harassment, and Non-Discrimination Policy (formerly Sexual Misconduct Policy)

In compliance with new federal Title IX regulations, Moravian University launched the institutional Equal Opportunity, Harassment, and Non-Discrimination Policy effective August 14, 2020, available at https://www.moravian.edu/policy/harassment-discrimination. The institutional Sexual Misconduct Policy in place through August 13, 2020 has been archived and a copy is attached to this report as a PDF for reference.

Under the Equal Opportunity, Harassment, and Non-Discrimination Policy, sexual misconduct, including sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and stalking are deemed violations of expected conduct for Moravian University students, subject to separation from the institution. Student victims of sexual violence are urged to contact the Advocates for Survivors of Sexual Violence (484) 764-9242. Additional information can be found at http://home.moravian.edu/public/stusvc/takeAction/

Moravian University considers sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and stalking to be serious offenses, unacceptable within the University or any community. Offenders, whether faculty, staff or students, may be prosecuted under the Pennsylvania Crimes Code and also under the University's Equal Opportunity, Harassment, and Non-Discrimination Policy.

As of 8/14/2020, allegations against students are investigated by the University's Civil Rights team and adjudicated through Equity and Compliance by a trained hearing panel in a live hearing (within 106.30) or administrative hearing (outside 106.30). Prior to 8/14/2020, allegations against students were investigated and the findings forwarded to Student Development for adjudication by a hearing panel (Discipline Review Committee).

The hearing panel determines whether a student has violated the institutional Equal Opportunity, Harassment, and Non- Discrimination Policy and if so, determines sanctions. A preponderance of the evidence or more likely than not standard is used to determine responsibility and the finding must be supported by the majority of the members of the hearing panel.

Moravian University employs emergency removal as deemed appropriate using a violence risk assessment (VRA). If a student alleged to have engaged in sexual misconduct including sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and/or stalking, they are subject to action in accordance with the Moravian University Student Handbook. Such action may result in separation from the institution, including suspension or expulsion for students (or termination of employment for faculty and staff).

Procedurally, when Moravian University receives a report of sexual violence, gender-based violence, or other sex or gender discrimination, the Executive Director for Equity and Compliance (Title IX Coordinator) is notified. If the victim wishes to access local community agencies (including counseling and advocacy) and/or law

enforcement for support, Moravian University will assist the victim in making these contacts. The University's Advocates for Survivors of Sexual Violence are available 24/7 by phone or text. The Title IX Coordinator will offer supportive measures to the victim including contact limitations, academic, housing or workplace accommodations, visa and immigration assistance, referrals to counseling, medical and other support services, and other assistance as may be appropriate and available on campus or in the community. More information about supportive measures is available at https://www.moravian.edu/titleix/resources.

When a formal complaint is signed by the complainant or by the Title IX Coordinator, Moravian University will initiate a prompt, fair and impartial investigation, which may lead to a disciplinary hearing and the imposition of sanctions, based upon a preponderance of evidence (more likely than not), upon the responding party. The Title IX Coordinator is ultimately responsible to assure in all cases that the behavior is brought to an end, that the effects on the victim and the community are remedied, and that Moravian University acts to reasonably prevent recurrence. The Title IX Coordinator is also responsible to assure that training is conducted annually for all advocates, investigators, process advisors, hearing officers, panelists and appeals officers that ensures a fair and impartial process. Training will focuses on sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and stalking, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX and the Clery Act. Training provides a foundation for all stakeholders in the process to protect the safety of victims, ensure due process, uphold the rights of both parties, ensure compliance with Title IX regulations, and promote accountability for those who commit offenses.

Title IX records are maintained to ensure privacy in accordance with Pennsylvania law and the federal FERPA statute. Information is shared internally only between administrators who need to know and with the highest possible degree of privacy in relation to any accommodations or measures afforded to a victim, except to the extent necessary to provide them. Investigative evidence is shared equitably with the parties in compliance with federal Title IX regulations. Any public release of information to comply with the open crime logs or timely warning provisions of the Clery Act will not release the names of victims or information that could easily lead to a victim's identification.

In any complaint of sexual violence, sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and stalking or other sex or gender-based discrimination covered under Title IX, the reporting party and responding party are entitled to the same opportunities for a support person or advisor of their choice throughout the process, including any meeting, conference, hearing or other procedural action. The rights of the parties are outlined in detail in Appendix A of the Equal Opportunity, Harassment, and Non-Discrimination Policy at https://www.moravian.edu/policy/harassment-discrimination.

Once complete, the parties will be informed, in writing, of the outcome, including the finding, the sanctions (if any) and the rationale therefore. Delivery of this outcome to the parties will occur simultaneously and without undue delay between notifications. All parties will be informed of the Moravian University appeal processes, and their right to exercise a request for appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in writing, and will be notified when the outcome becomes final. Incidents that fall under section 106.30 of Title IX are resolved using the grievance procedures outlined in Process A. Any other incidents outside the scope of 106.30 of Title IX but within the Equal Opportunity, Harassment, and Non-Discrimination Policy are resolved using the procedures outlined in Process B. Informal resolution options are also available as an alternative to a formal investigation and hearing. All processes are described in detail at https://www.moravian.edu/policy/harassment-discrimination.

In an effort to reduce the risk of the crimes of sexual violence, inclusive of sexual assault (inclusive of rape), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence),

and stalking occurring among its students, Moravian University utilizes a range of campaigns, strategies and initiatives to provide awareness, education, risk reduction, and prevention programming.

It is the practice of Moravian University to offer programming to prevent sexual assault (inclusive of rape, whether by a stranger or known assailant), sexual harassment, sexual exploitation, intimate partner violence (inclusive of dating and domestic violence), and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student and new employee orientation and throughout an incoming student's first semester. These programs and others offered throughout the year and include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention), and discuss relevant institutional policies, as well as the Pennsylvania definitions of domestic violence, dating violence, sexual assault, stalking and consent in reference to sexual activity.

Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions.

Prior to their arrival on campus, all incoming students (first-year students, transfers, graduate students, and adult learners) must complete an online learning program which addresses critical issues students face in college including sexual violence, alcohol/drug use/abuse, mental wellbeing, and diversity/inclusion. All employees must also complete annual required online training related to sexual violence, harassment/discrimination, protection of minors, and mandatory reporting obligations.

Programs also offer information on risk reduction that strive to educate and empower students on how to recognize warning signals and minimize risk of attack, and do so without victim-blaming approaches. Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of campaigns, emails, guest speakers and events such as the Take Back the Night march and rally, It's On Us campaign, One Love Escalation workshop, Denim Day campaign to end victim-blaming, and several events for Sexual Assault Awareness Month in April. These efforts are often collaborative among Student Life offices, Equity and Compliance, other campus departments, and student organizations. Additionally, Moravian University has MOUs in place with the local rape crisis center (Crime Victims Council) and domestic violence shelter (Turning Point) to provide training and education programming to the campus, as well as consult on the development of policies, response protocol, and victim support services.

A number of other programs are developed each semester to address sexual violence and related issues as well. Recent programs concerned with security and safety have addressed the topics of self-defense, sexual assault prevention, alcohol awareness and the University's alcohol policy, legal liability, bystander intervention, and fraternity and sorority pledging activities. Most of these programs have been repeated for general audiences, and/or tailored to specific residence-hall groups, student athletes, Greek communities, or other student groups. Most programs involve an informed presentation followed by questions and discussion. Residence-hall staff members along with members of Campus Police jointly schedule educational programs on security and safety for the residents of their floor during the first semester and throughout the school year. Campus Police provides training to all Resident Advisors which includes drug awareness, alcohol awareness, crime prevention and fire prevention. The Executive Director for Equity and Compliance (Title IX Coordinator) disseminates policy and trains all mandatory reporters, including Resident Advisors, on their reporting obligations under federal law.

During New Student Orientation, all first-year students are invited to "The Hook Up" which addresses healthy relationships and sexual violence prevention. The Title IX Coordinator and Advocate Coordinator are present to discuss their campus resources and campus expectations. The Hook Up was most recently presented during new student orientation on Sunday, August 27, 2023.

All persons are encouraged to report any instance of sexual violence to the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours), to the Title IX Coordinator (in person, by mail, email, phone or using the online reporting form), or to a primary support provider such as a representative of the Counseling Center, Health Center, Spirituality and Inclusion (formerly Religious Life), Campus Police, or the Office of Student Life. Offenses to be reported include those perpetrated by other students, faculty, staff, other members of the University community, or non-members. Individuals of any gender may experience and report sexual violence and male Advocates are made available upon request. A student wishing to officially report such an incident may do so by contacting:

Dr. Darren Snyder Moravian University Title IX Coordinator 1309 Main Street, Room 204 Bethlehem, PA 18018 Email: <u>TitleIX@moravian.edu</u> Phone number 610.625.7023 Online Title IX Reporting Form & Information: <u>https://www.moravian.edu/titleix</u>

Victims of sexual violence are likely to feel a broad range of emotions. These violent acts are not their fault. It is important for victims to seek support to help them through this traumatic event. Friends, family, counselors and the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours), can provide such support and help victims to seek out the attention and help that they need.

If you have been sexually assaulted, go to a safe place. Do not wash. Seek medical attention within 72 hours. See additional information below.

Victim Services

To report an offense, if you or someone you know has had an unwanted sexual experience, please call the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours). A female Advocate will answer and can have a male Advocate call you back quickly at your request.

For counseling, contact the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours); additional resources include the Counseling Center (610 861-1510), the 24-hour hotline of Crime Victims Council (610 437-6611), or Spirituality and Inclusion (610 861-1583). Counseling services are free.

For medical help, contact the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours); additional resources include the Health Center (610 861-1567), St. Luke's Hospital (610 954-1102), or Lehigh Valley Hospital/Muhlenberg (484 884-2522). Ask for a SAFE or SANE nurse, who is specially trained to work with victims of rape and sexual assault. Transportation can be requested by contacting the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours).

Legal assistance resources are outlined at <u>https://www.moravian.edu/titleix</u>. Referrals for legal assistance may also be available by contacting the ADVOCATES for Survivors of Sexual Violence at 484 764-9242 (24 hours); additional resources include the Crime Victims Council (610 437-6611), the Attorney Referral and Information Service (610 258- 6333), the 24-hour hotline of the Pennsylvania Coalition Against Rape (888 772-7227), or the Pennsylvania Commission on Crime and Delinquency (PCCD) (800 233-2339).

In an emergency and for assistance from law enforcement, contact the Moravian University Police Department at 610 861-1421 (24 hours). Campus Police can also provide connection to local law enforcement for a victim wishing to report or pursue a criminal complaint.

Criminal Records and Sex-Offender Registry

Moravian University has no formal policy concerning the admission of students with a criminal record; however, applicants are asked to list any criminal convictions. If an applicant indicates a prior criminal conviction, the University will take the matter under consideration in the application process.

Criminal background and child abuse clearances must be provided by all new employees. A Motor Vehicle Records check is conducted on all employees who are required to operate any University owned motor vehicle as a condition of their employment. Additional clearances may be required depending upon the nature of the employee's role on campus. Any employees who interact directly with minors must undergo new clearances every 5 years. Training on the protection of minors and mandatory reporting of harassment, discrimination and sexual violence is provided to all new employees upon and to all current employees annually.

The Commonwealth of Pennsylvania requires sex offenders to register with police in the jurisdiction in which they live, work or study. In addition to the federal database, the Pennsylvania State Police are authorized to create and maintain a state registry of sexual offenders, Sexually Violent Deviate Children, and Sexually Violent Predators. The Pennsylvania State Police Megan's Law Website contains information concerning the registry of sexual offenders, a searchable database, and registry information such as tiers of offenses, length of registration, information found and community notification requirements. This can be anv at http://www.pameganslaw.state.pa.us/.

What about Campus Housing?

Moravian University is a residential campus where 1,095 students live on Main Campus and Hurd (South) Campus in either a traditional residence hall or a more independent suite-style apartment unit. Since the residential experience can be such an important influence in bringing about student growth and development, all full-time students except those living with parents or a legal guardian within a 50-mile radius, are required to live in a Moravian residence hall.

Living on campus provides the opportunity for students to immerse themselves in the college experience while taking advantage of community development activities and participating in numerous campus activities. Our hope is that through their residential experience, students will learn from one another as well as about themselves. Residence hall living helps students realize the effect of their actions on those around them, develop sensitivity to their society, practice self-discipline, and enhance skills in interpersonal relationships.

A detailed description of residence hall and suite-style apartment unit can be viewed at the Residence Life Website: <u>https://www.moravian.edu/rlh</u>. The Office of Residence Life grants permission to a limited number of students each year to reside off campus in privately owned residential dwellings.

Emergency Response and Evacuation Procedures

Emergencies are reported through the <u>Moravian Alert</u> Sysetm on the campus network, and on AMOS. If there is a crisis, important information will be posted here, such as announcements, news releases, and instructions to students, parents, employees and the media.

Moravian University has an Emergency Response Plan, designed to provide contingency procedures for Moravian University administrators to follow in the event of campus emergencies. While the plan does not cover every conceivable situation, it does supply the basic administrative guidelines necessary to cope with most campus emergencies.

Only members of the Emergency Response Team have copies of the full emergency response manual. Since it is impractical to establish policies and procedures to cover every aspect and variety of emergency situation, the directions are advisory only. The individuals directly involved at the outset of the emergency must exercise their

judgment and discernment to the best interests of all concerned. The procedures as outlined are intended to minimize potential risks to students, employees, the public, and property, while affording prompt reaction to restore campus order, and facility operations. All students, faculty, and employees should apply to general safety practices and precautions at all times to minimize the potential for emergencies and provide continued efficient, economical operations. In case of emergency, staff and faculty are to take appropriate, immediate action and then make contact with the Chief of Police by calling 610-861-1421. Do not leave a message. If you are for some reason unable to reach Campus Police, then please contact an appropriate vice president at the University.

Moravian University is committed to emergency preparedness. We feel strongly that it is important to have written plans to guide our response in crisis situations, to test these plans on occasion, and to be prepared to notify members of our campus community in the event of an emergency. While there can never be a guarantee of safety, we believe that such preparedness places the University in a better position from which to deal with the unexpected threats of today's world.

Developed over the past two decades, an emergency response protocol manual guides key responders and decision makers in times of crisis. This document, one which provides suggested protocols for more than 30 different types of possible emergencies, is reviewed and revised annually. Tabletop exercises are held annually. These drills are designed to expose a team, in this case, the Moravian University leadership team, to a simulated crisis situation in order to test the response reflexes and preparedness of the group and, as a consequence, determine how to react more effectively to real events. In recent years, scenarios have included those involving a hypothetical active shooter, fire, hostage situation, bomb threat, and bus accident.

Missing Student Notification Policy

In accordance with the Higher Education Act of 2008, each student living in residence has the option to register with the Student Life Office a confidential contact person to be notified in case the student is determined to be missing (students will receive an email annually directing them to a form where they can provide this information); only authorized campus officials and law enforcement officers have access to this information. All students should know that, even if they have not registered a contact person, local law enforcement will be notified if the student is missing; all students under 18 (and not emancipated) should know that their parent or guardian will be notified.

The University may be notified of a missing student through a variety of channels and by any member of the University staff and student body. The person to whom the incident is reported should contact Campus Police immediately. The Campus Police will not delay initiating an investigation into a report of a missing student/person.

Important Phone Numbers

Emergency/Resource Telephone Numbers

Campus Police Emergency: 610 861-1421 Emergency: 911 from a cell phone

Note: When dialing 911 from an external phone or cellphone the Bethlehem Police 911 Communication Center, Northampton County or the Lehigh County 911 Emergency Centers will be contacted, who will immediately communicate with Moravian University Police Department.

Department	Contact
Campus Police	610 861-1421
City of Bethlehem Police, Fire, Ambulance	610 865-7180
Campus Police Anonymous Tip Line	610 861-1539
Moravian University Health Center	610 861-1567
Moravian University Advocates for Survivors of Sexual Violence	484 764-9242
Title IX Coordinator	610 861-1529
St. Luke's North	610 954-3220
St. Luke's Behavioral Health Crisis Line	610 954-2300
St. Luke's Hospital Emergency Room	610 954-1102
Lehigh Valley Hospital/Muhlenberg Emergency Room	484 884-2522
Hearing Impaired TTY	610 402-1995
Crisis Intervention, Lehigh County	610 782-3127
Crisis Intervention, Northampton County	610 252-9060
Alcoholics Anonymous	610 882-0558
Gamblers Anonymous	888 442-7085
Narcotics Anonymous	800 678-4989
Confront for drug and alcohol counseling	610 433-0148
Crime Victims' Council (Counseling for sexual abuse and other crimes)	610 437-6611
Pennsylvania Coalition Against Rape (PCAR) (24-Hour Hotline)	888 772-7227
Turning Point/Domestic Violence (Counseling for domestic violence)	610 437-3369
Planned Parenthood (Birth control and family planning)	610 694-0642
Women's Health Center of Allentown	610 433-5222
AIDS Line	800 662-6080

Parking Information

The Moravian University Parking Rules and Regulations apply to the Moravian University campus and to all members of the campus community. For purposes of enforcement, the Moravian University campus is defined as all property owned by Moravian University and all roadways and lots within a half-mile of campus. The regulations have been established and are enforced to provide employees, students, and visitors with a safe campus environment and reasonable access to campus facilities. Moravian University reserves the right to revoke or deny parking privileges to individuals who fail to comply with these stated regulations.

Regulation of off-campus parking by Campus Police is not a "police" function in the traditional sense of the word. Rather, it is regulation enforced by the University's police department to assure fulfillment of contractual obligations that Moravian staff and students have as members of the Moravian University community. Moravian University has a significant impact upon the neighbors who live and work around the University and, to mitigate that impact, has promised to control parking practices of those who participate in its community activities. It does that by advising campus constituents about where parking is allowed, and where it is not, and, if those parking restrictions are breached, the violations are enforced with the issuance of noncriminal University citations, with which members of the University community are obligated to comply. They are enforced as any other contractual obligation would be. That is, fines may be levied, and, if levied they remain unpaid; the University has the opportunity to withhold rights and privileges otherwise accorded to that member of the University community. Parking Rules and Regulation can be viewed at: Click on link: <u>2023-2024 Parking Rules</u>

Registration, vehicle hangtags and parking stickers enable the Campus Police to enforce these regulations, protect available space, and identify owners of vehicles without having to contact local or state authorities.

Students who wish to appeal a parking violation can do so by going to the AMOS Website which requires the student to Login to Amos to file their appeal:

https://amos.moravian.edu/ICS/Campus_Life/Campus_Safety/Parking_Appeals.jnz

Any non-student wishing to appeal a parking violation can do so by going to the Campus Police Website and filling an appeals form then mail it to: The Moravian University Police Department, 119 W. Greenwich Street, Bethlehem, PA 18018. This form is located at:

https://parkingappeals.moravian.edu/CESIReportExec/olr/OLRMain.aspx?IsAuth=1&groupid=105

2022 Annual Fire Safety Compliance Report

About Us

Moravian University considers its students, faculty and staff to be among its most important and valuable assets and strives to protect this institution and all that it is comprised of, by reducing and attempting to eliminate all potential health and physical hazards.

The Bethlehem Fire Department stresses the importance of properly functioning life safety devices and that false alarms put lives at risk for responding emergency personnel. The Bethlehem Fire Department and/or Moravian University Police Department are authorized to enforce all life safety infractions covered by city or state laws which may result in fines or sanctions by the University.

Campus Police conduct Fire, Crime, and Alcohol Prevention seminars early in the academic year, and then periodically throughout the year. The students are encouraged to visit the police department to speak with our officers and view the materials for their safety and well-being. Members of Campus Police also work closely with the Environmental Health and Safety Coordinator who convenes monthly Moravian Safety Committee meetings and is responsible for updates to the <u>Emergency Action Plan: Fire and Fire-Related Incidents (FEAP)</u>.

Campus Police provides annual Resident Advisor Training & Building Tech Training that allows these individuals to promote life safety by sharing the information they have received at floor meetings and at campus functions. The training includes emergency responses, fire safety, building evacuation, and their role in a fire emergency. This can play a big part in our goal of life safety through peer pass-on of practices they have learned.

The Higher Education Opportunity Act (HEOA) was signed into law in August 2008 and included in this act was the Campus Fire Safety Right-to-Know Act. Pursuant to the act, institutions are required to publish annually a fire safety report that details fire safety systems, policies, practices, and statistics for all on-campus student housing units.

Fire Log

The HEOA requires institutions to maintain a daily fire log which lists the nature of the fire, date, time and general location of each reported fire in on-campus student housing units. Campus Police maintains a daily fire log that is available for public inspection at the Moravian University Police Headquarters located at 119 W. Greenwich Street, Bethlehem, PA 18018.

Fire Responses	2020	2021	2022
Number of fires	0	0	0
Number of injuries to fires	0	0	0
Number of fatalities	0	0	0
Actual fire responses (BFD)	82	107	81
CO exposures	0	0	0
Fire Damage Estimates	2020	2021	2022
Building & contents fire loss	0	0	0
Arsons	0	0	0
Vehicle fires	0	0	0

Fire Activity & Loss Data

Definitions

- Fire: Rapid oxidation process by which heat and light are emitted in a place not intended to contain a fire or in an uncontrolled manner.
- Fire Drill: A supervised practice of a mandatory evacuation of a building in the event of a fire.
- Cause of Fire: Factors giving rise to a fire; classified as incendiary, natural, accidental and undetermined.
- Fire-Related Injuries: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire.
- Fire-Related Death: Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of fire. Death within 1 year of injuries sustained as a result of the fire is considered a fire-related death.
- Fire Safety System: Any mechanism or system related to the detection of a fire, the warning of fire or the control of fire. This may include but not be limited to sprinkler systems, fire detection devices, battery-operated smoke detectors and fire doors and walls that reduce the spread of fire.

Fire Safety Systems for On-Campus Housing

Student residence halls listed below all have full fire sprinkler systems with fire department connections in plain view from the main roadway with signs in red lettering with a white background showing their respective locations. (Except where noted*)

Sprinkler heads are located in all common areas and bedrooms along with closets and basements. Student residence halls are also equipped with manual pull stations, hardwired smoke detectors, and heat detectors that are located on every level and each bedroom. These detectors relay alerts to Campus Police of a fire alarm and upon receiving the alarms, the City of Bethlehem Fire Department is dispatched to respond to the scene. During fire alarms, students must evacuate the building, and are only allowed to re-enter after Campus Police along with the Bethlehem Fire Department clears all levels and floors of the building with the alarm.

Campus Police along with the Environmental Health and Safety Coordinator and Members of Facilities conduct and/or regularly inspect, test and maintain University facilities to comply with fire and life safety codes and the FEAP. A private contractor conducts yearly testing of fire safety devices, fire extinguishers, sprinkler systems, and chemical suppression systems located on the campus. In addition, a private contractor conducts bi-annual inspections on fire suppression systems located in the various campus owned cooking areas.

Moravian University is committed to the safety and wellbeing of the University community. Fire drills are conducted in all residence halls, fraternities, and sororities with the commencing of classes each school term and again in the Spring Semester. Random drills are conducted in other campus buildings throughout the year. Fire extinguishers are located in all University-owned buildings, with fire alarm pull stations within 5 feet of all exits and exit signs that are in plain view.

Campus Police conduct educational training in fire safety and prepared a fire prevention pamphlet which outlines fire safety and prevention tips.

No Parking/Fire Zones have been clearly marked and are strictly enforced to ensure that all emergency vehicles will have access to the buildings. The Access Road located behind Bernhardt/Wilhelm between W. Laurel St and Dorm Circle is a No Parking/Fire Zone designed area that is monitored for compliance and violations will result in fines and possible towing.

Moravian University Resident Student Housing

8 U.V.			
Building	Student Housing	# of Beds	# of Floors
Main Street Campus			
Anna Nitschmann	YES	46	4
Antes House	YES	15	2
August Spangenberg	YES	68	3
Beck House	YES	23	2
Bernhardt Hall	YES	130	3
Burnside House	YES	15	2
de Schweinitz House	YES	24	2
223-227 Greenwich Street*	NO	0	2
Hassler Hall	YES	54	3
Hillside 1 A-D	YES	36	2
Hillside 1B-RC-C	NO	0	2
Hillside 2 A-E	YES	25	2
Hillside 3 A-E	YES	25	2
Hillside 4 A-C	YES	15	2
Hillside 5 A-G	YES	41	2
Hillside 6 C	YES	5	2
Jo Smith Hall	YES	89	3
Lenape House	YES	15	2
Rau Hall	YES	66	4
Wilhelm Hall	YES	130	3
214 West Frankford St.*	YES	4	3
216 West Frankford St	YES	4	2
1300 Main Street*	NO	0	3
1021 Monocacy Street*	YES	5	2
1023 Monocacy Street*	YES	5	2
1025 Monocacy Street*	YES	5	2
1416-1418 Monocacy Street*	NO	0	2
127 W. Laurel Street*	YES	4	2
141 W. Laurel Street*	YES	3	2
Sororities			
Alpha Sigma Tau	YES	6	3
Alpha Sigma Alpha	YES	4	2
Sigma Sigma Sigma	YES	7	3
Zeta Tau Alpha	YES	6	3
Fraternities			
OGO – Hillside 6 A	YES	12	2
Delta Tau Delta – Hillside 6 B	YES	7	2
Sig-Ep*	YES	10	2
Hurd Campus		10	-
Clewell Hall	YES	21	4
Main Hall	YES	46	5
Widow's House*	NO	0	3
The Hill	YES	232	6
	TES	252	0

Improvements in Fire Safety

In 2018-2019, our institution upgraded fire alarm panels throughout the campus with new technology that has assisted campus police along with the fire department when responding to fire alarms. The upgraded panels have allowed campus police to view a fire alarm panel and identify the exact or specific location where the device has been activated.

The Fire Safety Device Project involving the replacement of obsolete fire panels and integration of current fire panels into a new Fire Safety Monitoring System was completed in March 2018. Included in the system is a TrueSite Workstation that displays the location and type (smoke, heat, carbon monoxide) of safety device activation on a computer monitor at Campus Police Headquarters. The new Simplex Fire Safety Monitoring System replaces the Keltron Fire Safety Monitoring System.

In 2022, Morvian University hired an Environmental Health and Safety (EHS) Coordinator who is responsible for the implementation of Moravian University's chemical hygiene and laboratory safety program, as well as the coordination of the broader institutional environmental health and safety program. This role is focused on the development of compliant safety practices and protocol that enhance overall safety culture at the institution. The position works collaboratively with faculty and staff in natural sciences and art, as well as with facilities personnel, campus police, and other key stakeholders. The EHS Coordinator is responsible for the institutional Fire Emergency Action Plan (FEAP), coordinating fire life safety equipment inspections, evacuation drills, training, and policy review with campus stakeholders and local fire departments. They serve as chair of the Moravian Safety Committee, convening campus stakeholders monthly to recognize and eliminate hazards, and minimize potential risks to campus; work to build an active safety culture by establishing best practices, offering training and educational programs, and encouraging risk management and incident reporting; coordinate response and provide investigation to reported environmental/ occupational health and safety concerns; consult in the development of safety and risk management policies and emergency response protocol and assist as appropriate in response to actual incidents; remain current of all compliance requirements related to regulatory agencies including but not limited to OSHA, EPA, and City of Bethlehem; maintain proactive, positive relationships with local, state, and federal agencies and serve as point of contact for inspections and inquiries; and perform other duties as necessary or required by the position.

Prohibited Portable Electrical Appliances and other Fire Ignition Sources

- Smoking of any type
- Candles, incense or other open-flame devices
- Halogen lamps
- Flammable decorations or wall/ceiling tapestry hangings
- Space heaters, electric or fossil fuel
- Hot plates, toaster ovens
- Charcoal grills/propane within 25 feet of buildings
- Fireworks, firearms, chemicals, explosives
- Open burning
- Lava Lamps
- Hoverboards

Please find the Link to Prohibited Items located in the Student Handbook : <u>Residence Life & Housing Policies And</u> <u>Regulations</u>.

Safety and Awareness

Students that are away from home especially for the first time should be aware of the hazards and dangers of

fire that can occur inside their living space and should exercise caution at all times. As mentioned above, items such as candles, charcoal, and fireworks should not be stored in residential halls. Student Life only permits appliances that are UL listed within the resident halls. All cooking must be in proper designated areas and while these appliances are in use, students must never leave the immediate area.

Remember to keep all aisles of egress open by not placing trash, bicycles, furniture, or other items in common areas that could impede the egress to safety if a fire alarm sounds.

All decorations must not obstruct life saving devices and must be of a non-flammable material and/or fire resistant materials. Placing materials on the ceiling and walls of resident halls is discouraged and the University reserves the right to remove any and all decorations for safety reasons. This includes hanging any items from sprinkler heads.

Fire doors shall not be propped or left open for any reason. If these doors are discovered open and reported to Campus Police; the residents of that section will be held responsible. This is not limited to but includes obstructions such as tape, rocks, cardboard, trash cans, etc.

The use of propane and charcoal grills are permitted with the grill being at least 15 feet from any structure. If charcoal was used for cooking, proper extinguishment and disposal of the ashes should be completed at the end of the cooking to prevent a fire.

The use of fire pits or chimeneas are not permitted because they are included under the category of open burning, which is not permitted within the City of Bethlehem. A special permit is required from the City of Bethlehem Fire Department for any open burn request affiliated with any ceremonial activity.

The use of Fireworks is prohibited on or in any University owned property.

Moravian University is a smoke free University in all buildings and facilities but smoking is permitted at least 45 feet from any building and entrances. All smoking materials and devices must be properly extinguished and discarded in proper containers.

Any violation of the above fire prevention regulations may be subject to disciplinary action and or fines.

Moravian University- Evacuation Procedures:

When the fire alarm sounds, act immediately to ensure your safety since the fire alarm system in your building is designed to provide you with early warning and detection that a problem exists and allow you to exit safely during an emergency situation. Evacuation maps are posted on all floors in the residence halls and academic buildings. Please review the maps and plan two different routes to leave the floor and building.

- Never ignore the alarm, assume the alarm is false, or assume it is only a drill.
- Do not panic.
- Immediately evacuate the building.
- Everyone must evacuate in the safest and closest exit or stairway. Never use an elevator.
- If you have a disability of any type that requires assistance, retreat to the nearest area of refuge such as the stair tower and await assistance from campus police or fire department personnel.
- Have an exit strategy by knowing two ways out, such as another stairway, emergency exit, or fire escape.
- Once outside the building, move away preferably across the street or inside another safe structure.
- Assume there is a fire even though you do not see smoke in your immediate area.
- Do not obstruct fire fighters and fire apparatus by being in the local vicinity.
- If the incident is on upper floors, keep out of the hazard zone.
- Once outside, never go back in until the fire department allows re-entry.

- Call 911 once you are out safely and have a phone.
- If you know someone is still inside, contact Campus Police and provide the last known location where last seen.

Institutional Enrollment by Student Division	Full Time	Part Time	Total	FTE
Moravian University Undergraduate	1691	9	1700	1695
Moravian Graduate & Continuing Ed	340	410	750	552
Degree Completion	93	73	166	124
Doctoral	68	8	76	72
Masters	179	329	508	355
Moravian Theological Seminary	6	39	45	21
Grand Total	2037	458	2495	2268
Academic Structure	Full Time	Part Time	Total	FTE
College of Health	625	189	814	723
Breidegam School of Nursing & Public Health	277	170	447	365
School of Behavioral & Community Health	18	5	23	21
School of Rehab Sciences	330	14	344	337
Moravian College of Arts & Sciences	1406	235	1641	1524
Art	43	2	45	44
Biological Sciences	81	0	81	81
Chemistry	13	0	13	13
Education	44	96	140	88
English	57	2	59	58
History	34	1	35	34
Interdisciplinary Programs	69	5	74	71
Math & Computer Science	53	0	53	53
Modern Languages & Literatures	14	0	14	14
Music	47	0	47	47
Philosophy & Global Religions	4	0	4	4
Physics & Earth Science	21	0	21	21
Political Science	34	0	34	34
Psychology	74	0	74	74
School of Business & Economics	170	117	287	236
Sociology & Anthropology	40	0	40	40
Undeclared	608	12	620	611
Theology Education	6	34	40	20
Theology	6	34	40	20
Grand Total	2037	458	2495	2268

Moravian University Institutional Enrollment Report

Non-matriculated or visiting students not counted in institutional enrollment above

Concurrent	0	20	20
Cross-Registered	0	11	11
Visiting	5	2	7
Lancaster Theological Seminary	14	34	48
Grand Total	19	67	86

Enrollment Report Notes and Explanations

These students are counted in Institutional Enrollment

Study Abroad	5
Washington Semester	0
Fall entering full-time first years (F2022)	425
Fall entering transfers (T2022)	119
MFA Performance Creation (Touchstone)	7
Accelerated Nursing	75

Main Street Campus North **Sports Medicine and** Rehabilitation Center X W de Beck Schweinitz Antes House O House O House Burnside House Facilities Management, Lenape Betty Planning and Construction D House Prince Field **Hillside Complex** Rau Hall Health Center Hassler Hall O Wilhelm **Bernhardt Hall** August Breidegam Field House CORTLAND STREET Hall Spangenberg House Fitness Jo Smith Hall 🗆 Center. B 0 FORK STREET Anna John Makuvek Nitschmann Field House O S WEST LOCUST S G Greek Housing Ø IRON STREET Haupert Union WEST ELIZABETH AVENUE Building D Johnston Reeves Hall D Library 🗆 GEISSINGER STREET B D Benigna Hall O (St. Luke's Psychiatric Associates) Monocacy Hamilton MONOCACY STREET Greek Hall 🗆 Hall O MONOCACY STREET Housing C Memorial GREENWICH **Zinzendorf Hall** Hall 🗆 Galvanized, Inc. A MERCURY STREET **Priscilla Payne Hurd** EET 1 Academic Complex 🗆 Campus Sally Breidegam Miksiewicz Comenius Hall O Police D Center for Health Sciences 1 1 1 **Diversity**, Equity Collier Hall of Science MAIN STREET and Inclusion Greek Greek Lehigh Valley Association Housing Housing of Independent Colleges Center for **Global Education Counseling Center** VINCE **Academic Affairs Seminary Student Housing** R M 0 N Admissions Colonial Hall Parking △ -0 Admission and Administration Alumni House P Lenox House (Office of Spirituality & Inclusion)

Bahnson Center

Priscilla Payne Hurd Campus South



Steel Athletics Complex



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