

Rev. Dr. Marty Kuchma
St. Paul's United Church of Christ

Education

Doctor of Ministry, Lancaster Theological Seminary, Lancaster, PA (2011)
Dissertation Focus: Organizational Dynamics and Creativity

Master of Divinity, Andover Newton Theological School, Newton Centre, MA (2004)

Master of Social Work, University of Pittsburgh, Pittsburgh, PA (1987)

Bachelor of Arts (Psychology), St. Vincent College, Latrobe, PA (1984)

Current Employment

Senior Pastor, St. Paul's United Church of Christ, (July 2005 to Present)

Professor of Practice, Lancaster Theological Seminary, West James Street, Lancaster, PA
(September 2011 to Present) Specialization: Listening as an act of love, ethnographic
methodology, models for courageous conversation about challenging topics

Adjunct Faculty and Field Education Consultant, McDaniel College Social Work Department,
Westminster, MD (2012-2013, and September, 2015 to Present)

Recent Community Activities (Present to 2005)

Founding and Ongoing Steering Committee Member, Westminster-Carroll County Parents,
Families and Friends of Lesbians and Gays (PFLAG)

Board member, United Church of Christ Mental Health Network

Member, Carroll County Public Schools Council on Education That is Multicultural (CETM)

Member, Central Atlantic Conference Racial Justice Network Leadership Team

Council Member, Carroll Citizens for Racial Equality

Co-Chair, Outreach/Education Committee, Carroll County Circle of Caring Homelessness Board

Institutional Review Board Member, Mid-Atlantic Gigabit Innovation Collaboratory (MAGIC)

Member, Carroll County Homeless Weather Emergency Preparedness Task Force

Board Member, Silver Oak Academy

Member, Central Atlantic Conference LGBTQ+ Task Force

Current President, Westminster Ecumenical Ministerium

Past President (two years), Catoctin Association Council, United Church of Christ

Past President (two years), Westminster Ecumenical Ministerium

Past President (two years), Carroll County InterFaith Council

Past Member, Carroll County Public Schools Ethics Panel

Recent Honor:

2017 Recipient, Carroll County Human Relations Commission Award

Recent Presentations and Workshops (Present to 2008)

“Racial Autobiography for Personal Growth and Teaching” Carroll County Public Schools Multicultural Education Culture Expo

“Mental Health for Religious Institutions” – Invited address to regional interfaith clergy, sponsored by NAMI Baltimore, at Sheppard Pratt

“Having Courageous Conversations about Race” – CCRE annual workshop: “Perspectives on Taking a Knee”

“I Don’t Know What I Don’t Know – Implicit Bias” Carroll County Public Schools Multicultural Education Liaison Training

“I Don’t Know What I Don’t Know – Implicit Bias” Co-presented with Dr. Charles Collyer, Maryland State Chapter of the National Association for Multicultural Education (NAME)

“Poverty in Carroll County” Featured presentation, Carroll County Poor People’s Campaign

“Doing Justice, Loving Kindness, Walking Humbly” Keynote address, Carroll County Human Relations Commission Awards Banquet

“Theological and Biblical Basis for Anti-Racism Work” and “Implicit Bias” Presented as part of Central Atlantic Conference Racial Justice Retreat

“Transgender Rights” (panelist) McDaniel College Diversity Office

“Informed Social Work Practice” Field Education Supervisor Continuing Education Training, McDaniel College Social Work Department

“I Don’t Know What I Don’t Know – Implicit Bias and Stereotype Threat” Co-presented with Dr. Charlie Collyer, Carroll County Public Schools Multicultural Education Culture Expo

“Listening Across Differences as a Foundation for School Safety” Manchester Valley High School Teacher Professional Development Training

“Racial Autobiography” and “Utilizing Listening Sessions to Address Issues of Race” Carroll County Public Schools Multicultural Education Culture Expo

“Shut Up and Listen: Helping Survivors of Abuse Find Healing” Family and Children’s Services Annual Domestic Violence Vigil

“Structural Racism” (co-presenter) St. Paul’s UCC Community Racial Justice Event

“Listening Sessions on Race and Racism” (facilitator) St. Paul’s UCC Community Racial Justice Event

“Homeless Life Stories” and “Listening Is An Act of Love” Association of Nutritional and Foodservice Professionals (ANFP) Annual Workshop by the Sea

“Homeless Life Story Collection Project” Creator/Producer/Interviewer/Presenter, ~twenty presentations around Carroll County

“Organizational Dynamics and Creativity in Churches”

LTS Summer Academy Course (Transformational Leadership)
Catoctin Association Annual Meeting (two years)
Central Atlantic Conference Annual Meeting
General Synod of the United Church of Christ
New Jersey Association Training Retreat
Chesapeake Association Annual Meeting
Shenandoah Association Annual Meeting
Carroll County Ecumenical Ministerium
Catoctin Association Clergy
Carroll County UCC Consortium

Certifications and Training Completed:

CITI Institutional Review Board Training
Maryland Restaurant Association, ServSafe Food Handler Certificate
Certified Field Education Supervisor – Lancaster Theological Seminary

Previous Employment History (2005 to 1983)

Pittsburgh, PA

Pastor (About two years)

Served a small local congregation on a part-time basis, supported and facilitated their transition to become Open and Affirming, sell their building, move to a new gathering place, and merge with another small congregation.

Trafford, PA

Behavioral Health Rehabilitation Services Coordinator (About five years)

Authorized and supervised delivery of in-home and residential clinical services to children, youth and families, primarily in Butler County, Pennsylvania, specialization in residential treatment, participated as agency representative in drafting Pennsylvania state-wide residential standards of treatment

Boston, MA and Hillsboro, NH (About 16 years over all)

Senior Clinical Supervisor (Four years in newly-created year-round residential program)

Supervised Clinical Supervisors, provided direct clinical supervision for staff for one group of adolescent boys labeled emotionally disturbed or emotionally handicapped, shared program-wide administrative responsibility, provided staff training, supported setting-wide crisis intervention

Clinical Supervisor (Fourteen summers)

Supervised direct care staff responsible for up to two groups of children and youth labeled emotionally disturbed or emotionally handicapped in summer residential treatment program

Special Education Consultant – Peterborough, NH (Two years)

Consulted regarding special needs students, designed behavioral intervention plans, assessed clinical needs and strategies, addressed systems issues, and provided training to teachers and school staff

School-based Therapist – Boston Public Schools (One year)

Provided individual and family psychotherapy in substantially separate special needs school program within the Boston Public School System

Senior Program Coordinator and Program Coordinator (multiple summers)
Coordinated program activities for up to six clinical groups in summer residential treatment program, supported crisis intervention setting-wide

Childcare Worker (two summers)
Provided direct, live-in care for groups of adolescents in summer residential treatment on a 24-hour per day, 6 day per week basis.

Richmond, VA

Licensure Specialist (over one year)
Responsible for ensuring compliance with regulations and issuing licenses to up to 89 mental health programs on caseload ranging from psychiatric hospitals to outpatient clinics, conducted site inspections and investigated complaints, served as liaison with other government agencies, participated in drafting new state-wide licensing regulations, specialized in CORE certification of residential treatment facilities

Boston, MA

Guidance Staff (one year)
Coordinated treatment and in-school case management in substantially separate program with the Boston Public School System, supported academic staff, provided behavioral support and crisis intervention, participated in the design and development of a new residential program

Pittsburgh, PA

Day Treatment Program Director (about one year)
Oversaw staff and program in a community-based after-school day treatment program for adolescents

Therapist (Intern), Program for Pregnant and Parenting Teens (one year)
Provided direct therapy and supportive services to young parents
And Day Treatment Program, provided in-home therapy for program families

Richmond, VA

School-based Therapist (one year)
Provided psychotherapy for students engaged in special needs day school program

Direct Care Worker (multiple years)
Supervised up to 12 adolescents labeled emotionally disturbed and/or delinquent in residential treatment program

McKeesport, PA

Student Intern (one year)
Provided outpatient therapy to children, youth, families, and adults

Specialized Social Work Graduate Training

Recipient, six course interdisciplinary training grant dealing with child abuse, neglect, and sexual abuse treatment and intervention, also coincident domestic violence awareness and intervention training.

Former Social Work Credentials: Academy of Certified Social Workers (ACSW), Certified Clinical Social Worker (CCSW – independent practitioner, New Hampshire)